

PROFESSIONAL HUMAN RESOURCES AGENCY

baseline survey in Romania on possible collaborating organizations utilizing teaching methodologies to prevent youth radicalization in various social environments

Survey Report

Bucharest, February 2018



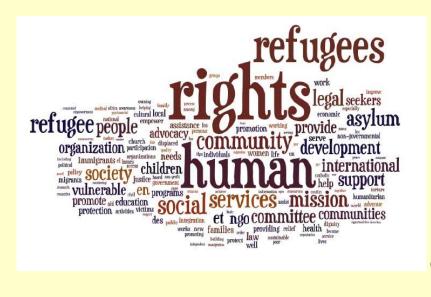












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1. OVERVIEW OF THE SURVEY

The aim of the survey was to identify relevant organizations and good practices in the field of education and social integration for young refugees, in order to reduce negative social phenomena such as radicalization.

The survey was designed as a baseline, the materials presented in this report being chosen after implementing the methodology.

The report of the survey will present the key findings relevant to the topic extracted after applying the chosen methodology and will include the good practices and organizations. Also we attached supplementary materials (descriptive, educational instruments, integrated online teaching tools etc.) to help access the information.













The chosen methodology was approaching the organizations and extracting the relevant information from them in order to put together a brief but comprehensive description of the good practices.

The methodology was designed in three steps:

A. identifying the organizations to be included in the survey. The criteria for the selection was:

- organizations that are not profit based (Inter Governmental, Government based, NGOs)

- organizations that directly work with refugees and implement social integration programs (counselling, assistance other forms of projects)

- organizations that are and were involved in some form of formal or non formal education, targeting the refugees

B. Identifying the good practices. This was a two-step approach:

- in depth analysis and discussion about all the projects implemented by the organization in the refugees methodological area, with focus on those that have an educational component

- selecting the project or the method that can be considered a good practice. The selection was made based on the impact of the project/method, its novelty character, its relevant relation to the surveyed theme

C. Completing the description of the good practices

In this stage we collaborated with the organizations in describing the good practices and obtain the support materials, where such materials were available.

Also we informed the surveyed organizations that were selected for the present survey about the purpose of the survey.

Note: We would like to point out that all the organizations included in the present survey expressed their interest in a continuous communication with the project team and in being informed about the public results of the project.

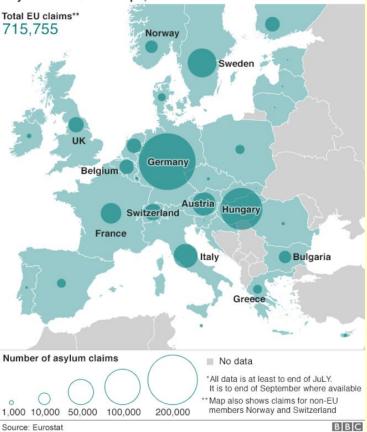












Asylum claims in Europe, 2015*

In this chapter of our report we would like to outline the main information that resulted from our survey and that are relevant to the project at hand.

3. KEY FINDINGS

3.1. Types of migrants in Romania

For the purpose of the project we selected the following types of migrants, according to the Romanian and international legislation:

UNHCR's populations of concern

Refugees include individuals recognized under the 1951 Convention relating to the Status of Refugees; its 1967 Protocol; the 1969 OAU Convention Governing the Specific Aspects of Refugee Problems in Africa; those recognized in accordance with the UNHCR Statute; individuals granted complementary forms of protection; or those enjoying temporary protection. Since 2007, the refugee population also includes people in a refugee-like situation.

Asylum-seekers are individuals who have sought international protection and whose claims for refugee status have not yet been determined, irrespective of when they may have been lodged.

Internally displaced persons (IDPs) are people or groups of individuals who have been forced to leave their homes or places of habitual residence, in particular as a result of, or in order to avoid the effects of armed conflict, situations of generalized violence, violations of human rights, or natural or man-made disasters, and who have not crossed an international border. For the purposes of UNHCR's











statistics, this population only includes conflict-generated IDPs to whom the Office extends protection and/or assistance. Since 2007, the IDP population also includes people in an IDP-like situation. For global IDP estimates, see www.internal-displacement.org.

Returned refugees are former refugees who have returned to their country of origin spontaneously or in an organized fashion but are yet to be fully integrated. Such return would normally only take place in conditions of safety and dignity.

Returned IDPs refer to those IDPs who were beneficiaries of UNHCR's protection and assistance activities and who returned to their areas of origin or habitual residence during the year.

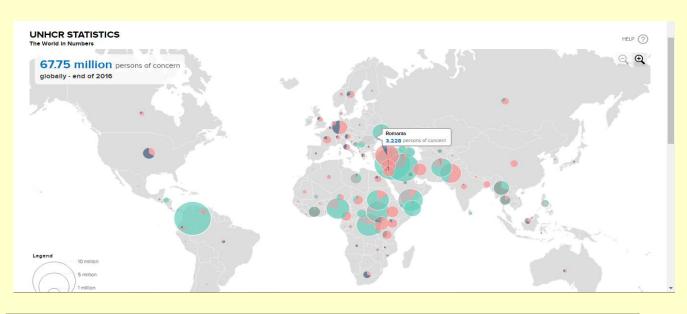
Stateless persons are defined under international law as persons who are not considered as nationals by any State under the operation of its law. In other words, they do not possess the nationality of any State. UNHCR statistics refer to persons who fall under the agency's statelessness mandate because they are stateless according to this international definition, but data from some countries may also include persons with undetermined nationality.

Others of concern refers to individuals who do not necessarily fall directly into any of the groups above, but to whom UNHCR extends its protection and/or assistance services, based on humanitarian or other special grounds.

According to the UNCHR statistics for 2016, the main countries of origin for those who are refugees in Romania, are:

Year	Country / t	Origin	Refugees (i	Asylum-se	Returned r	Internally d	Returned I	Stateless p	Others of c	Total Popul
2016	Romania	Syrian Arab	1,775	21	0	0	0	0	0	1,796 🗅
2016	Romania	Iraq	426	12	0	0	0	0	0	438
2016	Romania	Stateless	85	0	0	0	0	249	0	334
2016	Romania	Afghanistan	129	*	0	0	0	0	0	130
2016	Romania	Iran (Islami	64	*	0	0	0	0	0	67
2016	Romania	Pakistan	33	14	0	0	0	0	0	47
0040	-				-	-		-	~	

At this moment, in Romania, there are 3.228 persons of concern





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According to the General Inspectorate for Migration, the relevant activity indicators for 2017 were:

- 4.820 asylum request were registered, an increase with 161% related to 2016

- 3.643 of these asylum seekers received housing in the IGI Centers, mainly from Timisoara and Bucharest

- in 2017 2.079 requests for asylum were analyzed. From these in 1.309 cases a form of international protection was granted – 849 refugees and 460 subsidiary protection

- in 2017 1.553 persons were enrolled into the integration program for refugees, over 805 of them originating from Syria, 492 from Iraq, 79 from Afghanistan

Another important indicator was the number of persons who were issued a decision to leave the country -1.568 decisions handled. For 244 persons the measure of tolerating their stay in Romania was issued









3.2. Migrants Profile and relevant changes

We decided to include in this chapter several key findings that are highly relevant to the profile of any integrative strategy and/or methodology for refugees.

- <u>Romania is mainly a country of transit</u> for all asylum seekers and refugees. Most of them are planning to migrate to Germany and the Northern Countries. Some of them arrive here by mistake, some of them want to transit Romania in their way to Hungary and some of them are relocated from other countries such as Greece etc.

- Romania didn't accept the mandatory refugees quotas

- <u>An important part of the refugees and asylum seekers are relocated to Romania</u>, our country not being a chosen destination for them. They are refugees in other countries where their safety or integration is not possible and are relocated to our country. In this regard the Emergency Center for Refugees from Timisoara was the first specialized Center from Europe and an example of good practice

- <u>The largest part of asylum seekers leave Romania after a very short period of time</u>. In the Western part of the country, in several situations they spend 24 hours in Romania and then leave

- <u>The refugees and asylum seekers main purpose is to settle in West Europe</u>. Some of them get their refugee papers which enables them to freely travel in Europe and leave, some of them leave even before obtaining the refugee status

- The asylum seekers who arrive to Romania are mostly families with children.

The main reason for outlining this aspect is because the profile of the migrants directly influence the structure of integration strategies and educational methodologies used.











3.3. Main services and types of projects targeting the migrants

In the first years of working with refugees, basically all strategies were short and medium term, having as main purpose the refugees integration in Romania. During the last years, the main services directed towards these asylum seekers shifted towards the following priorities:

- $\underline{\text{immediacy}}$ – the educational services, the counselling activities, the integration process start the moment the refugee arrives in the country, sometimes even before if he is relocated from another refugee camp

- <u>individual approach</u> – it was determined that all interventions in terms of education and integration should be individual. The reasons behind this conclusion was:

- big differences in the initial educational level of the beneficiaries a great number of them are illiterate, almost all of them speak no other language than their native language
- compact methodology the beneficiaries leave our country sfter short periods of time therefore they are not available, most of the times, for medium to long term activities. As a result, educational methodologies had to be concentrated, brief, available online
- availability the asylum seekers who arrive to Romania have basic needs that are most urgent such as housing, healthcare, assistance, legal issues etc. Under these circumstances the counselling and accompanying services need to be available immediately to them.

- <u>customized solutions for women</u>. Most women asylum seekers do not want to work, because of the cultural barriers and do not attend educational activities mainly because no alternative children care solutions are available to them.

- <u>customized solutions for children</u>. Children and young individual have particular needs, one of them being a constant involvement into educational and recreative activities. Also, their right to a continuous education is sometimes a challenge in Romania, mainly because of the language barrier but also because of bureaucracy challenges.









3.4. Challenges and needs identified

The challenges listed in this chapter refer only to those challenges that were identified as a part of our survey and that were considered relevant to the project at hand

Migrants challenges:

<u>Social</u>

The Integration program lasts a maximum of one year and it is conducted by an individual integration plan, drawn up for each adult by specialized personnel from the GII regional centers. Integration officers aimed at implementing the activities set out in the plan, benefiting from support provided by NGOs carrying out projects financed by the European Refugee Fund and other private funds. Special cases (unaccompanied minors, disabled people, people who have reached retirement age and do not receive pension, pregnant women, single parents with minor children, victims of trafficking and victims of torture, rape or other serious forms of psychological, or sexual violence) may benefit from the extension of integration and free accommodation in GII centers, indefinitely, until the end of the situation of vulnerability.

Educational

The educational strategies and courses tend to have a low participation rate. The reasons behind this situation:

• Classes provide a basic level of study of the Romanian language. Some beneficiaries of international protection are able to quickly learn the concepts taught, already having some previous linguistic knowledge. The courses do not take account of these differences, the concepts taught being equal for all participants.

• The homogeneity of group (women and men) in the classroom discourages some women, coming from traditional cultures, to attend classes.

• Teachers are not specialized in working with migrants, and lacking financial incentives for teaching overtime.

• Free Romanian language courses are available only during the integration program of the beneficiary of international protection. Women with small children may find it difficult to attend classes during this time, no longer having the benefit of these courses after the program ended.

• Disinterest to attend classes and learn Romanian, motivated by the fact that most of the refugees wish to leave Romania, permanently or temporarily (seeking employment, family reunification or be with other fellow nationals).

• Some beneficiaries of international protection have low levels of literacy, which makes learning the Romanian language very difficult. There are no literacy programs as part of the integration program.

Healthcare

• The process of compiling a file and apply for a health care insurance is difficult because of the misinterpretation of the law by the health insurance staff, with regard to the necessary documents proving identity - personal code; in the documents of refugees, these data are present in a different from form those of Romanian citizens and that leads to confusion.

• People who do not work legally, do not have a contract of employment, automatically do not benefit from health insurance.

• The reluctance of the target group without legal work contract, to pay health insurance contribution.



MARA



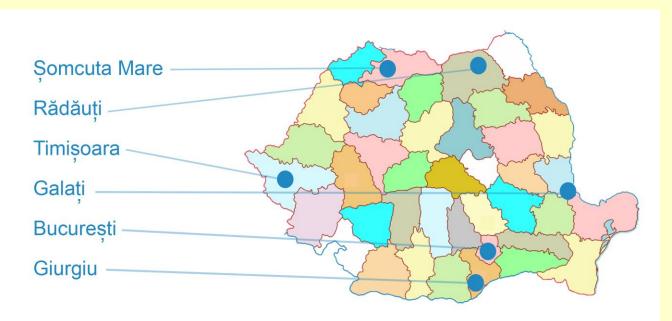




Challenges for the professionals working with refugees - NGOs

- lack of constant funding

- most projects funded by IGI have some very precise methodologies (see bellow the refugees centers from Romania)



The main funding opportunity so far is IGI. Currently IGI finances integrated projects on 5 regions. Each project is implemented by one lead partner and several partners

- outdated materials. As in other situations, the published materials, as a result of various projects are either not available anymore, or outdated, or exclusively listed in Romanian. Also, their availability is rather poor making it rather hard for the asylum seekers to access them. Therefore there is a high need for educational materials

- materials availability. Most materials are not easily accessible. Although we could identify several NGOs with very interesting types of methodological approaches implemented with very good results, most of their materials are not published and communicated restrictively.

- information exchange on regular basis

The intention of forming specialists networks was not, so far, a success. Therefore the information and good practices exchanges in this field are very poor. On this topic a more structured communication would be a great asset since an in depth analysis will outline very interesting teaching methods









Challenges for state authorities.

Although the migrant flux in our country is rather small the general impression of those working in the field is that the Romanian authorities could hardly process and successfully integrate a larger number of refugees. Main challenges are:

- Housing. The conditions in refugees centers are quite poor and cover the minimal need of having a shelter but the infrastructure is quite challenged in terms of common spaces, hygiene, security. This directly impacts the attendance to any educational strategy or methodology

- access to healthcare for migrants

- integration in the educational system – formal and informal

- financial state aid











3.5. Youth radicalization and the integration process

All the data that we found in this survey indicated that, so far, in Romania, there is no radicalization among the young refugees.

No significant cases of aggression or violence, related to radicalization, was registered so far.

No other significant and dangerous attitudes were recorded. This reality is mainly based on the fact that Romania is just a transit country for migrants, so far.

Nevertheless, in case the number of refugees in Romania will slightly increase, the capacity to integrate them will suffer greatly since the capacity of the Romanian authorities is quite reduced.

The integration process – educational, cultural, social, professional – for young refugees seems to be the main process that could stop any radicalization from emerging.

In this regard, the educational strategies are not very well focused on young individuals.

Young refugees have particular needs that are quite poorly met at this stage by several programs implemented by NGOs. They have major difficulties in being integrated into the formal educational system and have no other educational prospects.

Further systematic efforts should be made in this direction in order to prevent dangerous anti social phenomena to emerge.

Another aspect would be the relation to Muslim faith. Basically the NGOs from the survey have integration programs for all refugees but, in practice, as it can be seen form the statistics included in the survey, the huge majority of the refugees in Romania are Muslims.

Therefore the educational materials included in the survey are for Arab speaking individuals.









3.6. Teaching in the Migrant Environments

The main challenges in teaching in this Environments are:

- poor attendance
- very big differences in educational level (important number of beneficiaries are illiterate)
- the language barrier
- very low motivation and self confidence

Thus, in terms of teaching methodologies we would outline:

- informal educational strategies are quite successful
- interactive methods of teaching have the best impact
- an individual approach is essential to the success of the teaching process













4. GOOD PRACTICES

4.1. Organizations included in the survey

A. International Organization for Migration, Office in Romania



IOM activities in Romania were sanctioned by HG 568/1992 regarding the ratification of the Agreement between the Romanian Government and IOM, in respect to the legal status of the Organization.

Romania has become an IOM member state in 1998 when the Law 123/1998 was passed, accepting the IOM Constitution.

On 8 May 2008, a Tri-partite Agreement was signed in Bucharest by IOM, UNHCR, and the Romanian Government, concerning the temporary evacuation in Romania or persons in urgent need of international protection, and their onward resettlement.

IOM is committed to the principle that humane and orderly migration benefits migrants and society. As the leading international organization for migration, IOM acts with its partners in the international community to:

- Assist in meeting the growing operational challenges of migration management.
- Advance understanding of migration issues.
- Encourage social and economic development through migration.
- Uphold the human dignity and well-being of migrants

B. AIDROM - Ecumenical Association of Churches from Romania











AIDRom Association was established in 1991 as a collaboration between the Orthodox, Calvin Reformed and the Lutheran Church from Romania. Later on the Evangelical Presbyterian and Armenian Church joined the initiative. The organization's expertise consists of supporting the spiritual development of Romanian society and to help those in need.

Today, AIDRom operates under 3 regional counseling centers in Romania, offering complex social assistance to vulnerable groups. They also host a safe house for victims of human trafficking and 2 shelters for asylum seekers, which are in strong cooperation with the Romanian governmental authorities. AIDRom staff consists of over 30 employees: managers, social workers, legal advisers, psychologists, teachers and auxiliary staff.

AIDROM is extensively involved in working with refugees in Timisoara, Bucharest, Iasi

C. CONNECT Association



The mission of CONECT Association is to improve socially, economically, and culturally people's quality of life, to enhance social cohesion, dialogue, and the policies for the social integration of migrants and marginal or vulnerable groups, and to promote policies for the regional and communal development.

More to the point, according to its new charter, CONECT Association seeks to bring its efforts and expertise in support of protecting, respecting, and promoting the rights of migrants, also supporting the development and implementation of policies and programs for their integration/reintegration in the host/home countries.











D. PRO REFUGIU Association



Mission:

To protect, promote the rights of victims of human trafficking, asylum seekers, refugees and other vulnerable persons, as well as dealing with issues faced by these persons, according to national and international legislation.

Objectives:

- Identify the needs, problems faced by victims of human trafficking, asylum seekers, refugees and other vulnerable persons

- Providing legal advice, social and psychological assistance to the target groups, regardless of age, ethnicity, religion, social class

- Promoting the interests of the target groups through cooperation with public authorities that have competencies in the field, collaboration with other Romanian and foreign associations, foundations that have similar objectives and activities

- Advocacy, lobby, improving the legal framework, public awareness

The organization's fundamental values are: tolerance, equality, trust, solidarity, respect for diversity

E. the Intercultural Institute from Timisoara



The Intercultural Institute from Timisoara (I.I.T.) is a non-governmental organization, autonomous and without financial profit, with cultural, civic and scientific activity, without political goals, that accepts and promotes the values and principles of the Council of Europe in the intercultural dimension.

Starting with 1992, the Intercultural Institute from Timisoara has implemented, at local, regional, national and international level, as main coordinator or as a partner, more than 50 pilot projects, mainly related with intercultural education, with the financial support of the Council of Europe, the European Commission (Socrates, Leonardo, Phare), and also other institutions from Europe and U.S.A.

Currently the Institute is involved in several project working with refugees and has extensive expertise in education and communication strategies.











F. Save the Children



Save the Children has been involved for over 10 years in working with the refugees children from Romania.

Save the Children is part of the Save the Children network, with worldwide expertise in young refugees rights and educational activities.

In Romania they have implemented special educational centers in Bucharest, Timisoara, Galati, Giurgiu, Radauti, Somcuta Mare









4.2. Good practices included in the survey

Some of the good practices presented bellow can be related to a specific project in time and some were implemented over several projects or just during the everyday activity of the organization.

1. IOM GOOD PRACTICES REPORT

1. Organization	annun lunguage teachnig support
Name	International Organization for Migration (IOM)
Country	Romania
	Bucharest
Type of	Inter Government Organization
Organization	
Web site	http://romania.iom.int.
	http://www.oim.ro/ro/
Contact	11, Viitorului Street
	020602 Bucharest
	Romania
	Tel: +40 21 210 30 50, +40 21 211 02 65
	Fax: +40 21 211 44 54
	Email: <u>iombucarest@iom.int</u>
	Mr. Mircea Mocanu
	Head of Mission
	Tel.: +40 21 211 56 57
	e-mail: mmocanu@iom.int

An electronic Romanian language teaching support

2. Good practice	
Title	An interactive method of teaching the Romanian
	language
Length	The practice is implemented on migrants for the
	duration of learning the Romanian language. In average,
	the migrants obtain the first results after around 6
	months, their participation at these lessons being a
	condition for getting the migrant aid.
	The length of their participation is directly influenced by
	the duration they spend in Romania (see key findings,
	beneficiaries' profile)
Category	Teaching instruments
Description	The migrants are supposed to learn the Romanian
	language as a first step in the process of social, cultural
	and professional integration.
	As they arrive in Romania and get their refugee ID card,
	or are processed as asylum seekers, they are supposed to
	attend intensive Romanian courses, this being a
	condition for getting the state provided financial aid.
	The core instrument of the present good practice is an e-







MIOF



learning curricula and manual designed to facilitate the
learning process.
The electronic form of the teaching module will
improve and facilitate de learning process through:
- helping out those who cannot participate at the lessons
- helping out those who need repeating in order to
understand and learn the language
- helping those who need and appreciate an interactive
form of communication

3. Results	
Description	The main targeted result of this method is shortening the period of time that refugees and asylum seekers need in order to learn some basic Romanian language notions. This will help them in the integration process and in order to properly assess their needs and necessary steps in Romania. Further more this will help them assist their family members (particularly children) into their integration process
Impact on target group	The impact the good practice aims to obtain is a faster delivery time for the Romanian lessons and also a ensuring the access to a higher quality educational
	process for refugees and asylum seekers
Recommendation	Additional materials pending









Cultural orientation

1. Organization	
Name	International Organization for Migration (IOM)
Country	Romania
	Bucharest
Type of	Inter Government Organization
Organization	
Web site	http://romania.iom.int.
	http://www.oim.ro/ro/
Contact	11, Viitorului Street
	020602 Bucharest
	Romania
	Tel: +40 21 210 30 50, +40 21 211 02 65
	Fax: +40 21 211 44 54
	Email: <u>iombucarest@iom.int</u>
	Mr. Mircea Mocanu
	Head of Mission
	Tel.: +40 21 211 56 57
	e-mail: mmocanu@iom.int

2. Good practice	
Title	Cultural orientation
Length	The instrument is applied for the entire duration the
	refugees spend in Romania
Category	Cultural integration methodology
Description	The cultural orientation activities and tools are targeting a long term sustainable integration into the Romanian society. Getting in touch, understanding and coping with our values is a difficult process for the refugees if we take into consideration the fact that they come from a different set of values and have no previous contact or relation to our society. Further more the language barrier is a major difficulty in the process of cultural and social integration. The model is structured on three main directions: - information materials published in several languages (Arabic, Pashtun, Turkish, Chinese etc.). The most majority of materials regard basic facts about Romania and basic rights the refugees have in our country - electronic online instrument that facilitates a permanent contact with refugees (see the react android app) - practical cultural activities. These activities are the core of the methodology and are based on two major practices:







	- organizing cultural events with groups of
1	refugees. In these frame they celebrate their holidays
	and practice their specific cultural activities together
,	with Romanians. This type of activities help us become
1	more familiar with their cultural values and help them
t	feel integrated and understood. On the other hand, in the
1	same groups they participate at traditional and national
	holidays and celebrate together with Romanians. Thus,
1	they not only get to know and understand our culture but
	we get to know and accept their cultural values and
	learn to live together.
	- Familiarizing the refugees with our culture.
	Several events that involve both getting to know our
	culture and getting in contact with us are organized
	through visiting important cultural landmarks and
	participating together at larger social and cultural
	events.
	evenus.

3. Results	
Description	- ensure a tighter connection between the members of
	the migrant communities and the public authorities,
	respectively the civil society
	- facilitate social skills and cultural integration
	- facilitate communication skills
Impact on target	The target group is getting to experience our values and
group	traditions and getting to understand our culture. The
	practical approach is better because it also helps to
	improve their communication skills especially if we take
	into consideration the fact that, most of the times, they
	don't speak any foreign language.
	Romanians are getting to become more familiar with the
	refugees culture and values and so, the integration
	process is approached hands-on. By implementing this
	methodology right from the start of the integration
	process, it becomes easier to prevent dangerous social
	phenomena as isolation and radicalization
Recommendation	







Volunteers for Integration

1. Organization	
Name	International Organization for Migration (IOM)
Country	Romania
	Bucharest
Type of	Inter Government Organization
Organization	
Web site	http://romania.iom.int.
	http://www.oim.ro/ro/
Contact	11, Viitorului Street
	020602 Bucharest
	Romania
	Tel: +40 21 210 30 50, +40 21 211 02 65
	Fax: +40 21 211 44 54
	Email: iombucarest@iom.int
	Mr. Mircea Mocanu
	Head of Mission
	Tel.: +40 21 211 56 57
	e-mail: mmocanu@iom.int

2. Good practice	
Title	Volunteers for integration
Length	The good practice is a methodological approach of the assisting activities the IOM provides to its beneficiaries. The duration of the assisting process id directly related to either the duration the refugees spend in Romania or until the integration process is finalized. The assisting activities record a peak in focus during the first year since the beneficiary starts the integration process.
Category	Individual assistance to beneficiaries
Description	One of the main difficulties the migrants have to face when arriving in Romania is facing a totally different culture, a different language, a different legal frame and different expectations the society has from them. All of these challenges have to be faced without the typical support system regular families have in their social environment. On the other hand, the beneficiary profile of the refugee and migrant has changed throughout the years as the period of time he/she spend in Romania became shorter. The support services started to focus more on the individual and immediate needs of the beneficiaries. Therefore the need for an individual assistance tool became quite important and this methodological instrument was instated.







Basically OIM has volunteers in Craiova, Braşov and
Bucharest who act as a "shadow" in the everyday life of
the refugees families in Romania
Each volunteer has one or more families he/she directly
works with and accompanies them in their daily
activities such as: shopping, attending integration
activities such as language lessons, registering for state
aid, registering for children aid etc.
Further more this individual accompanying activities not
only target the immediate needs of the refugees but also
focus on their social and cultural integration facilitating
a permanent contact with our cultural, educational and
social realities. The integration process becomes a
personal endeavor facilitated by direct contact with our
values.

3. Results	
Description	The targeted result is a more efficient cultural and social integration process for the refugees. Having a personal coach in this process facilitates a lot the process of getting to know and understand our cultural and social values and getting to become a part of our society. This type of support also aims to help the refugees in the process of understanding the type of support they can access for themselves and for their families in terms of state aid, paper, medical assistance, formal and non formal education, finding jobs
Impact on target group	So far this good practice was implemented by 60 volunteers working in Braşov, Craiova and Bucharest. This volunteers accompanied about 200 families / year (about 900 persons). The activity was developed both in refugees centers and outside these centers. The impact on the targeted group was mainly on the following directions: - facilitated the access to state aid - facilitated the access to state aid - facilitated the access to the educational tools – learning the Romanian language - facilitated the access to our social and cultural values and the process of becoming a citizen in this country - facilitated the development of basic social skills for the refugees - facilitated the further integration into larger communities – schools, education facilities, employers
Recommendation	OIM recommendation would be to increase the number of volunteers so as to be able to reach as many refugees as possible









Role Playing in Communities

1. Organization	
Name	International Organization for Migration (IOM)
Country	Romania
	Bucharest
Type of	Inter Government Organization
Organization	
Web site	http://romania.iom.int.
	http://www.oim.ro/ro/
Contact	11, Viitorului Street
	020602 Bucharest
	Romania
	Tel: +40 21 210 30 50, +40 21 211 02 65
	Fax: +40 21 211 44 54
	Email: iombucarest@iom.int
	Mr. Mircea Mocanu
	Head of Mission
	Tel.: +40 21 211 56 57
	e-mail: mmocanu@iom.int

2. Good practice	
Title	Role playing in communities
Length	The instrument is applied for the entire duration the
0	refugees spend in Romania
Category	Cultural integration methodology
Description	The role playing activities are implemented throughout the counselling sessions. These types of activities are focused on putting the refugee in a position he will have to face and know how to approach but doing it in a controlled environment where assistance is available. Thus, by exposing the refugee to several life situations that are typical for our society he gets to be in touch with the proper solutions and tools to use. Further more, similar role playing activities are recommended for implementation in formal and non formal education environments that the majority of
	Romanians are exposed to. Thus, they can better understand a refugee, better understand his needs and better understand how he can be helped and how and why he should be properly integrated into a multicultural society The role playing activities stimulate the communication skills of the refugees and encourage them to become an active and responsible member of the Romanian society. Further more, these role playing methods increase the



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refugee motivation to act towards his integration here
and to try to overcome the obstacles by finding learning
and using the support instruments available to him.

3. Results	
Description	- increased motivation
	- improved communication skills
	- increased knowledge about the integration process
	- increased assertiveness
	- improved attitude towards the tools and instruments
	available to refugees in Romania
Impact on target	This particular good practice is aimed to deliver
group	information to the target group, in a more practical way.
	Also, this form of exercise helps an ongoing
	communication in the counselling process.
	The role playing activity is encouraged in all
	environments because it facilitates a better
	understanding and helps the refugees and us to better
	understand each other's positions and challenges.
Recommendation	







Cultural Orientation Manual

1. Organization	
Name	International Organization for Migration (IOM)
Country	Romania
-	Bucharest
Type of	Inter Government Organization
Organization	
Web site	http://romania.iom.int.
	http://www.oim.ro/ro/
Contact	11, Viitorului Street
	020602 Bucharest
	Romania
	Tel: +40 21 210 30 50, +40 21 211 02 65
	Fax: +40 21 211 44 54
	Email: <u>iombucarest@iom.int</u>
	Mr. Mircea Mocanu
	Head of Mission
	Tel.: +40 21 211 56 57
	e-mail: mmocanu@iom.int

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For Refugees (UNHCR) statistics, over 9,000 Iraqi refugees in face difficulties in returning home and security, and in benefiting ong-term integration opportunities text, the only sustainable solution ocation to the territory of another ement the project <i>Relocation from</i>
of 40 Iraqi refugees under the a new beginning!, and aim to elopment and implementation of
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during the transfer and 30 days after the arrival of the refugees in Romania.
The 40 refugees were distributed in two groups of 20 people for installation in May 2014 in Bucharest and Timisoara respectively.
The project was supported by the Immigration General Inspectorate (IGI) and is funded by the European Refugee Fund, the 2012 Annual Program.
Within the project, IOM Romania developed a Cultural Guidance Manual . The handbook contains information on Romania (area, geographical characteristics, climate, form of government, etc.), Romanian society (citizens' rights and responsibilities, cultural aspects and factors), as well as access to services in Romania (medical, educational, social security, on the Romanian labor market, finding a dwelling, transportation in Romania, the banking system and the use of the currency, the institutions involved in the integration of foreigners in Romania and their role) (see attachments).
 The role of this manual is to be a supporting document for a two days cultural orientation session before the resettlement of the refugees from Turkey to Romania, and aims to: initiate and facilitate the integration of refugees in Romania; provide a more complete picture of the realities in Romania; raise awareness of refugees on the cultural, linguistic and basic civic aspects of Romanian society and; increase the confidence of the refugees in themselves, prior to the transfer, by providing information / relevant, accurate and actual data about Romania.

3. Results	
Description	A better integration process for the refugees
	An increased awareness for the refugees, about the
	social and cultural environment from Romania
	An increased confidence as a result of a coherent
	information process about their rights and available
	support networks available here
Impact on target	The information contained in the manual helped the
group	target group formed by 40 Iraqi refugees to be better
	informed about the realities from Romania.
	- in terms of education, the manual and the orientation
	session introduced them to the possibilities they have
	here to further their education and to learn the language.
	Also in terms o education this practice familiarized them
	with formal and non formal education and related







	support groups and NGOs that will help them better
	integrate
	- in terms of labor, the manual and orientation sessions
	helped the refugees understand the legal frame for
	working in Romania, what they can expect in terms of
	qualification wages, working hours holidays, their rights
	as employees etc.
	- in terms of cultural integration they were informed
	about similar communities they can get in touch with
	and were properly introduced to the cultural mediator
	The overall effect was notably good, being enhanced by
	the fact that the good practice was initiated prior to their
	transfer to Romania
Recommendation	Expand this tool to other similar situations









Assistance for Resettled Refugees

1. Organization	
Name	AIDROM – Ecumenical Association of Churches from
	Romania
Country	Romania
· ·	Bucharest
Type of	NGO
Organization	
Web site	www.aidrom.ro
Contact	Ecumenical Association of Churches in Romania-
	AIDRom
	Address: Bucharest, Str. Halmeu no. 12, Sector 2,
	Romania
	Tel: +4.021.210.46.87 / Fax: +4.021.210.72.55
	E-mail: <u>aidrom@gmail.com</u>
	Counseling Center for persons at risk AIDRom
	Timisoara
	Address: Timisoara, Str. Gherghe Sincai, Nr. 9 jud.
	Timis – Romania
	Tel: +4.0256.217.096 / 0757.049.902
	E-mail: <u>ilioni.flavius@yahoo.ro</u>
	Dana Gavril
	Tel.: +40 21 212.48.68
	e-mail: gavril.dana19@gmail.com

2. Good practice	
Title	Facilitating the integration and development of skills for
	independent living of refugees, resettled in Timisoara,
	by creating a network of local support
Length	1 year
Category	Integrative tools
Description	Resettlement is a durable solution for refugees and a vital instrument of international solidarity and responsibility shared between countries in terms of refugee protection. The overall objective of the project is providing counseling and assistance services for socio-economic aspects, facilitating integration and creating a support network to assist refugees, resettled in the town of Timisoara. The aim of the project is the implementation of complex working methods to increase the level of integration of beneficiaries by creating operational leverage in the community where they will live. The project offered social services as counseling, accompaniment, labor market access, material assistance (payment of accommodation, food, clothing,







and the formation of Demonstration for a second second
medical services) and Romanian language courses and
cultural exchange. The refugee children and adults
receive specialized psychological care.
The particularity of the project was the highly
customized approaching and teaching methodology.
Thus, every refugee was evaluated in terms of education
needs, in terms of social and economic needs and for
every relocated refugee an integration plan was
elaborated.
Then each person was assigned to a counsellor who
accompanied them throughout the integration process.
Among some representative activities with high
educational and teaching content, we outline:
- Assessment meeting in Timisoara with the
beneficiaries of the project and the implementation
team
- Projection of Romanian film about migration
- Multicultural Night on Romanian Traditions and
Customs
- Puppetry for refugee children from Iraq
- Christmas Concert and tasting traditional Romanian
winter dishes
- Exhibition of traditional Romanian and Arabic
dishes at AIDRom Center
Also all the relocated refugees were informed about
their rights in Romania (see attached informative
material)
/

3. Results	
Description	All the relocated refugees were informed about the local support network in place to facilitate their integration All the relocated refugees were enrolled to Romanian language lessons All the relocated refugees went through counselling sessions and were individually accompanied through the process of accessing their rights and state aid available for them
Impact on target group	The highest impact on the target group was reached by the individual approach. This methodology proved highly efficient also in the educational process since the background situation, the educational level, the understanding capacities of each refugee was different. Also a very high impact of this and the reason the project was designated as a good practice was the local support network. It was very important for every individual to know that al the support he needs can easily be reached locally and that la language is not a very difficult barrier.
Recommendation	







7. CONECT ASSOCIATION **GOOD PRACTICES REPORT**

Integrated teaching methodology and tools

1. Organization	
Name	CONECT Association
Country	Romania
	Bucharest
Type of	NGO
Organization	
Web site	www.asociatiaconect.ro
Contact	Bucharest, 284 Mosilor Avenue, building 22A, entrance
	no. 2, 8th floor, ap. 47, PC 020894.
	Phone / Fax: + 4021 210 71 60;
	Phone: + 4021 210 20 44
	E-mail: office@asociatiaconect.ro
	Simina Guga
	Migration Expert
	Dora Constantinovici
	Communication & Social Media Content Expert

2. Good practice	
Title	Integrated teaching methodology and tools
Length	The instruments from this practice are used until the
	integration process is over
Category	Teaching instruments
Description	One of the main difficulties the refugees encounter in Romania is the language barrier. We found that the main teaching efforts of all the organizations working with refugees converge towards teaching the Romanian language and towards teaching the refugees the realities from our country and their rights. The teaching process is not a very easy one mainly because of the highly irregular attendance of the students. Being a transit country, most of the times the refugees don't spend enough time in our country so as to learn the language and don't have the motivation to do it. Those who decide to settle here face educational challenges related to their initial level and possibilities. Further more, the women don't attend because most of the times they will not work and don't have children support (see Save the Children good practice). Under these circumstances the teaching methodologies have changed over the years. This teaching methodology was considered a good practice because: - it provides highly adaptive teaching support materials (manual, e-learning www.formigrants.ro, audio tools) - it targets a cultural integration through teaching – the







use of the informational material Welcome to Romania
Guide
- it targets a social integration through teaching – the use
of the informational material Your Rights in Romania
Also, besides using these materials, the teaching
methodology was correlated with:
- cultural orientation sessions and events
- offering assistance for legal, professional, educational
and everyday life issues
All of these methods were designed to offer and
integrated approach meant to reach each individual and
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to include all of them into a sustainable long term
support network.

3. Results	
3. Results Description	One of the main results of implementing the integrated teaching methodology was drastically reducing the isolation phenomena of the target group. An early preventive approach of isolation is very benefic because a successful integration prevents destructive patterns and behaviors such as radicalization Thus, including the refugees in this methodology as early as possible will contribute in the highest degree to a sustainable long term integration. Learning the language is one of the highest challenges the refugees face here and all other integrative efforts are conditioned by this first step Another result of implementing this methodology is increasing the self confidence and motivation of the refugees for a long term integration into our society.
Impact on target	This methodology was implemented in several stages by
group	the NGO, as funding was available.
	An overall estimate of the target group that was
	impacted is about 500 direct beneficiaries.
Recommendation	







8. CONECT ASSOCIATION **GOOD PRACTICES REPORT**

Migration Stories – Documentary Theatre

1. Organization	
Name	CONECT Association
Country	Romania
	Bucharest
Type of	NGO
Organization	
Web site	www.asociatiaconect.ro
Contact	Bucharest, 284 Mosilor Avenue, building 22A, entrance
	no. 2, 8th floor, ap. 47, PC 020894.
	Phone / Fax: + 4021 210 71 60;
	Phone: + 4021 210 20 44
	E-mail: office@asociatiaconect.ro
	Simina Guga
	Migration Expert
	Dora Constantinovici
	Communication & Social Media Content Expert

2. Good practice	
Title	Migration stories
Length	The direct duration of the good practice was about 6 months
Category	Teaching through alternative methods
Description	 This project was considered a good practice because it targeted the following directions: teaching the refugees and asylum seekers about the necessary steps to take in order to obtain Romanian citizenship using a highly interactive and informal teaching methodology – a theatre performance using a teaching method that was very appealing to young individuals – the art performance teaching another very important category – the representative actors playing an important role in the integration process of the refugees – Romanian organizations, professional bodies and members of the communities
	The practice aimed to teach us, the Romanians, about the difficulties a refugee goes through and to see some of his daily realities, challenges and difficulties. This aspect is highly important into the integration process. The integration intent has to be always met by a positive, accepting, open minded attitude from the part of the community the refugee will be integrated in. This project was highly important since it outlined the risks of not understanding and accepting the refugees







and asylum seekers into our communities. These risks
are isolation, increase in crime, radicalization.
The tool for the good practice was the Theatre Play -
Born in the Wrong Place that intertwines the life stories
of 5 people who have gone through the experience of
seeking asylum with fragments from The Guide to
Obtaining Romanian Citizenship for Foreign Citizens.
The performance aimed to problematize and discuss in
the public sphere issues which are of crucial importance
in the current global context, issues such as the
institutional fight against migration taking place at the
same time as the need for migrants, the need for asylum,
the right to travel as the fundamental right of every
individual and the instrumentalization of "the foreigner"
as a scapegoat for social and economic issues.

3. Results	
Description	 The tool was implemented through: 6 performances held in Bucharest 3 performances held in Galați, Şomcuța Mare, Timișoara. A very important aspect in these performances was the fact that they were subtitled in Arab and English 9 post performance debates. After every performance there was a debate involving the life stories and realities of the refugees and the responses and realities of the local communities. All the debates were moderated by a sociology expert.
Impact on target group	The target group was structured as follows: - about 840 direct beneficiaries, present at the performances and participating at the debates - indirect beneficiaries – all the refugees from the Housing Centers where the performance was played (the performance was recorded and played in several locations) The impact of this good practice was essential for the Romanian communities where the refugees try to integrate. The communities understood the very difficult situations a refugee has to face when is trying to integrate in a new culture with an unknown language and a different set of cultural values. Another aspect that impacted the target group was the importance of the refugees' integration for the Romanian communities and how we can all help this process.
Recommendation	It was highly recommended to extend this type of teaching methodology into other areas







9. PRO REFUGIU ASSOCIATION GOOD PRACTICES REPORT

Teaching through Coaching

1. Organization	<u> </u>
Name	PRO REFUGIU Association
Country	Romania
	Bucharest
Type of	NGO
Organization	
Web site	www.prorefugiu.org
Contact	56 Calea Crangasi street sector 6, Bucharest, Romania
	E-mail: office@prorefugiu.org
	Phone: +40732623218
	Silvia Berbec
	President
	Gabriela Ionescu
	Vicepresident

2. Good practice	
Title	Teaching through Coaching
Length	The methodology can be implemented throughout the
	duration of the integration process. The project that
	generated it lasted for 1 year.
Category	Teaching through alternative methods
Description	The methodology is part of the project "Coaching-
	Innovative approach for better integration of refugees"
	implemented with the financial support of Grundtvig
	Program Learning Partnerships by Association Pro
	Refugiu in partnership with Caritas Prague and Human
	Rights League Slovakia.
	One of the purpose of this methodology was to
	familiarize professionals with coaching as an innovative
	form of support during refugees' assistance.
	Also, coaching was presented as an non formal type of
	teaching. This methodology was considered a good
	practice because it ensured an individual approach. It
	allowed an individual assessment of the teaching needs
	for every refugee and it allowed the professionals who
	implemented it to teach on several levels, throughout the sessions.
	Further more, through coaching, some very important
	aspects of a refugee integration process could be
	tackled: trauma recovery coaching; intercultural and life coaching.
	Most of the times the refugees face several obstacles in
	their integration that can be surpassed only if they
	acknowledge their position, their alternatives and find the motivation to make the effort for integration. All of
	the motivation to make the effort for integration. All of







	these aspects can be reached through coaching sessions.
	Over the last years specific techniques from coaching
	were applied successfully in helping vulnerable groups,
	but unfortunately not enough used in helping refugees.
	Coaching approach is a very innovative topic used in
	various domains in helping people to learn how to
	increase their self- awareness, improve confidence in
	dealing with various obstacles and challenges in their
	current life, increase motivation. There is a strong need
	for a new approach to refugees' assistance -one that
	takes in account to reduce vulnerability over time,
	actively promoting refugees' ability to support
	themselves in dealing with current integration problems,
	rather than a simple counselling.
	The main tool for this methodology was the Coaching
	Manual (annexed)
	The manual is designed to provide professionals
	working already with refugees as social counsellors,
	psychologists, cultural mediators, teachers, with a
	practical, enjoyable way to learn about coaching and
	they can use it to help refugees. They will find clearly
	marked sections, together with exercises, examples that
	will help to develop the skills, perspectives and beliefs
1	that a good coach need to have.

3. Results	
Description	The direct beneficiaries of this good practice were the professionals directly working with refugees, who are involved in the integration process. The indirect beneficiaries are all the refugees who undergo an integration process in Romania.
Impact on target group	The results were an immediate improvement of the quality of the teaching and counselling sessions held with refugees. Also, the methodology allows an in-depth, better understanding of some of the main difficulties and obstales a refugee faces and proposes a comple methosology of tackling them.
Recommendation	The first recommendation would be to expand the training sessions for professionals, thus allowing more of them to know and apply the methodology







10. THE INTERCULTURAL INSTITUTE TIMISOARA GOOD PRACTICES REPORT

vorbitiromaneste.ro

1. Organization	
Name	THE INTERCULTURAL INSTITUTE TIMISOARA
Country	Romania
	Timisoara
Type of	NGO
Organization	
Web site	www.intercultural.ro
Contact	Bd. 16 Decembrie 1989 nr. 8, 300173 Timisoara, Romania Tel/fax: + (40) 256 498457 <u>iit@intercultural.ro</u>
	Marcel Bajka Project Coordinator marcel.bajka@intercultural.ro

2. Good practice	
Title	Online integrated teaching instrument
Length	The methodology can be implemented throughout the
	duration of the integration process.
Category	Teaching through alternative methods
Description	The methodology was developed as a part of the project
	Romanian language - Opportunity for social and cultural
	integration. The Timisoara Intercultural Institute, in
	partnership with the West University of Timisoara, the
	Romanian Arab Cultural Centre in Timisoara and the
	Association DiversEtica Bucharest, implemented the
	project. Given the essential role and responsibilities of
	the structures of the Ministry of Education, the project
	was implemented with their cooperation. The project
	aimed to improve the level of knowledge of Romanian
	language and to provide free cultural orientation for TCNs in two large Romanian cities.
	The methodology was considered a good practiced
	because it is highly interactive and accessible
	(www.vorbitiromaneste.ro)
	The portal not only provides extensive materials
	(written, visual, audio) for learning the Romanian
	language but also integrated instruments about teaching
	refugees the realities of the Romanian culture and
	society.
	The importance of knowing the official language of the
	host society for the success of refugees integration is
	well known. Romanian language classes for asylum









seekers and refugees started in the regional centers of
the Romanian Immigration Office. Since 2004, free
access to Romanian language classes was extended to
all foreign citizens with a legal stay in Romania.
However, the methodologies for the implementation of
these provisions at national level were adopted only in
November 2009. The project aimed to draft a
methodology and a group of teaching materials to allow
for the improvement of the quality of the Romanian
language classes and oriental cultural sessions for
foreign citizens legally residing in Romania

3. Results	
Description	The direct beneficiaries of the project were 100 refugees from Timisoara and Bucharest. The indirect beenficiaries are still counting since all the methosological instruments for teaching are online and available.
Impact on target group	The project results were: - a manual for the initiation in the Romanian language and cultural orientation for TCNs was drafted and published - the multimedia teaching materials were registered and published - 100 TCNs from Timisoara and Bucharest completed Romanian language and cultural orientation classes - a project website including all the materials was published - www.vorbitiromaneste.ro The project was followed by another, larger project which aimed to organize Romanian language classes for 300 adult TCNs residents in Romania. The experience was used to organize classes in 9 large Romanian cities in the period February - May 2011 by specialized teachers, benefiting from a recognized training program.
Recommendation	To promote more this methodology among those who teach and work directly with refugees and asylum seekers.







11. SAVE THE CHILDREN GOOD PRACTICES REPORT

Educational and Integration Approach for Young Refugees

1. Organization	
Name	SAVE THE CHILDREN
Country	Romania
	Bucharest
Type of	NGO
Organization	
Web site	www.salvaticopiii.ro
Contact	Adresa: Intr. Ștefan Furtună nr. 3, sector 1, 010899,
	București, România
	Telefon: +40 21 316 61 76
	Fax: +40 21 312 44 86
	E-mail: <u>rosc@salvaticopiii.ro</u>
	Web: <u>www.salvaticopiii.ro</u>
	Lavinia Varodi
	lavinia.varodi@salvaticopiii.ro

2. Good practice	
Title	Educational and Integration Approach for Young
	Refugees
Length	The methodology is used throughout the integration
	process
Category	Teaching and Integration methodology
Description	This methodology was considered a good practice
-	because it was specifically designed to support young
	refugees in their integration process.
	This methodology is focused on two main directions:
	- the young refugees specific rights
	- the young refugee involvement in integrated activities
	meant to facilitate his integration
	Currently Save the Children has settled 6 special spaces
	destined for activities involving children and young
	refugees in 6 refugees housing centers located in -
	Bucharest, Timisoara, Galati, Giurgiu, Radauti, Somcuta
	Mare. These spaces are designated for children and
	young refugees who undergo a wide type of activities
	such as:
	- educational activities (after school typology,
	recreational, integrational etc.)
	- cultural and educational accommodation – a daily
	program is designed for the direct beneficiaries
	- informational programs – the parents and families are
	informed about their rights and helped in order to
	integrate the young refugees into the formal education
	system









The main particularity of this approaching methodology for young refugees is the fact that is focused on individual needs. A specialized worker assesses the needs of each young refugee and accompany them throughout the integration process helping him/her enroll in school, access state aids, access healthcare, learn.

3. Results	
Description	The main results of this methodology consist in integrated teaching methods and integrative activities such as: - the diversity club aimed to facilitate and promote young refugees integration into our society - specific preparation for attending a formal type of education in Romania - afterschool activities - recreative and cultural activities - organizing special events occasioned by specific holidays or other celebrations (birthdays etc)
Impact on target group	The most important impact on the target group is an educational one
8 r	Each young refugee is individually assisted inside this special centers. Further more the parents are assisted particularly in aspects related to their children rights and obligations.
Recommendation	









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